

Job Description: Skilled Arable Operator

About us

F.H. Easton Ltd are arable farmers in South Norfolk. We grow wheat, barley, rapeseed, and sugar beet. We also buy and sell straw and offer our services to other growers for contract. An opportunity has arisen for an enthusiastic and experienced individual become part of the team on the farm.

Brief Job Description

Job location: Bunwell

Hours: Normally 7.30am-4.30pm Mon-Fri. Longer hours will be required during our busiest time.

Reports to: Farm Foreman

The Skilled Arable Operator is part of a small team of Skilled Arable Operators, Foreman and seasonal staff who are responsible for harvesting, spraying, fertiliser spreading, carting, loading and cultivations. The jobholder will assist with other regular tasks, including machinery and estate maintenance, as required. Occasionally throughout the year, but particularly during winter months, the Skilled Arable Operator will assist with our sister company's agricultural haulage operation, for which our own account work forms a significant part.

Our operation requires that the jobholder be flexible, self-motivated and prepared to put in regular overtime during our busiest periods. Good hands on workshop/maintenance skills are essential, as is the ability to work alone or in a team. Experience as a tractor driver (or equivalent arable/livestock machinery operative) is essential. An interest to train up to HGV Class 1 standard and to obtain and maintain a driver CPC is essential.. The jobholder must hold a valid driving licence and be willing to undertake further training to obtain and maintain operating certificates. Valid PA1, PA2, PA4 certificates and telehandler certificate are desirable.

Payment

Payment is awarded at a basic hourly rate and an overtime rate. Regular overtime work is payable during our busiest times of year. Applicants must be prepared to work unsociable hours during our busiest periods, including evenings, weekends and bank holidays.

Normal working hours are 42.5 per week, worked over 5 days Monday to Friday.

Payment is made on a weekly basis. Employees are auto-enrolled into the Company pension scheme after 3 months. Relevant training, including HGV licence training, and CPD is organised and paid for by the Company.

The position is permanent to the right applicant after completion of a 6 month probationary period and receipt of satisfactory references.